

# **Sustainability Policy**

RDT Pacific is committed to empowering our clients to achieve a valuable and sustainable built environment, conducting our business in a manner that creates positive impact, and improving our internal sustainability performance to minimise the impacts of our operations.

This is our commitment to sustainable development, and we will extend it through to all our offices, employees, directors, subcontractors, suppliers, and other relevant stakeholders that are engaged in our operations.

We will actively promote this policy approach among our clients and advocate for it within our sector.

Our commitments encompass the following core areas defined in our Sustainability Strategy:



### **Empower our clients**

We will ensure reliable and efficient services and we will empower our clients to achieve sustainability practices and create value.

- Be an ethical business, deliver high service standards in our projects and meet clients' expectations
- Advise and promote sustainable practices and look to create value across our services



### **Enhance our performance**

We will set goals, develop practices, measure progress, and report our results to minimise our impact and improve our performance.

- Implement a continuous improvement culture in our operations
- Employ procedures to reduce our impacts and improve our performance



# Care and develop our people

We will prioritise our team's wellbeing, safety, and development.

- Provide and maintain health, safety and wellbeing for our team and high quality office spaces to support them
- Provide training and development opportunities



# **Engage with our communities**

We will proactively connect with our communities and champion sustainability in our industry.

- Engage and give back to our communities
- Take an active role in advocating for sustainable practices

A.J. Culler